GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:138
ANSWERED ON:23.07.2001
RIGHT OF WOMEN WORKERS
P.R. KHUTE

Will the Minister of LABOUR be pleased to state:

(a) whether women do not get due importance and remuneration of their labour despite existence of the relevant Acts/laws in the country;

(b) if so, whether the Government propose to take any fresh measures in this regard;

(c) if so, the details thereof; and

(d) if not, the reasons therefor?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) to (d) Serveral laws have been enacted to secure reasonable working conditions, due remuneration and general welfare of women workers. These include the Factories Act, 1948 the Plantation Labour Act, 1951, the Contract Labour (Regulation and Abolition) Act, 1970, the Inter State Migrant Workers (Regulation of Employment and Conditions of Service) Act, 1979, the Maternity Benefit Act, 1961, the Building and Other Construction (Regulation of Employment of Conditions of Service) Act, 1996, etc. which provide number of facilities such as creche facilities for the benefit of women workers, time off for feeding children during working hours, separate toilets and washing facilities near the workplace, provision of maternity leave, etc. The Government has also enacted the Equal Remuneration Act, 1976 and the Minimimum Wages Act, 1948 which provide for non-discrimination in matters relating ato payment of wages. The enforcement machineries set up in the Centre as well as States carry out periodical inspections and prosecute those found guilty of violating provisions of the Acts.